



## Our March 2022 UDSM Alumna

This is a “light corner” on the UDSM portal intended to feature for one month in turns two among many of the University’s graduates—alumni—since its foundation in 1961. The corner is designed to inform the public and the University itself, without prejudice in terms of historical precedence but guided only by professional information search, on the past graduates of the University, their whereabouts, their current position or engagement, what is remembered of them as past ‘boys’ and ‘girls’ of their time and, finally, on what is reckoned about their contribution to their Alma Mater, their nation, the Africa region and/or the wider world.

### Gaudentia M. KABAKA



**Year of Matriculation: 1977**

**Year of Graduation: 1980**

**Degree: B.Sc. (Education) (Hons), University of Dar es Salaam (1980).**

**More info:**

- **Cert. in Educational Management (MANTEP), Bagamoyo, Pwani (1990);**
- **Master in Educational Management (Åbo Akademi/University, Finland), 2002.**

Gaudentia Mugosi Kabaka is an alumna of the University of Dar es Salaam, of the graduating class of 1980, who has played a significant role in Tanzania’s development processes first as a professional teacher and educator, then in educational management and administration and finally in the national politics of representation and national policy-making.

She was born on the 15<sup>th</sup> of April 1949 in Musoma district, Mara region, enrolling at Tegeruka Primary School in 1957 for primary education until 1960, when she passed her primary leaving examinations and was selected to join Isango Girls’ Middle School for the next four years of extended basic education (1961-1964). Later, she moved on to Nganza Girls’ Secondary School in Mwanza for a four-year stretch of O-Level secondary education (forms I-IV, 1968-1971). This was followed by forms V and VI classes at Jangwani Girls’ High School in Dar es Salaam, from 1971 to 1973. After Jangwani in 1973, she joined Klerruu Teacher Training College in Iringa for a two-year diploma course in education (1973-74). She was thereafter posted to schools as a teacher—and teaching mainly science subjects. In 1977, she obtained an official leave of study to undertake a three-year degree programme in science and education at the University of Dar es Salaam. She graduated in 1980 with a B.Sc. honours degree.

From there on—and for the next nineteen years (1980-1999)—Gaudentia served in various capacities under the Ministry of Education, not only as a graduate secondary school teacher but also subsequently as a tutor in residential teacher training colleges. In due course she also was appointed college principal and thereafter as an inspector for TTCs. These various appointments, roles and associated broad-based experience placed her in a prominent position of rendering professional advice and consultant service to various departments and panels within the education sector, more particularly in the teacher education subsector.

In 1999, she took a year off for a course in educational management at the government-owned educational management training centre [MANTEP Institute] in Bagamoyo [The Centre has since been renamed ADEM, Agency for the Development of Educational Management]. In the face of greater changes and challenges within the education sector, Mrs Kabaka, in 2000, obtained an overseas scholarship for a two-year M.Ed. degree programme (2000-2002) in educational management at Åbo Akademi [University] in Turku, Finland. A programme of collaboration that the Ministry of Education had initiated with Åbo Akademi in professional education studies further facilitated this. The

cumulative educational and professional experience she gained over the years came, naturally, to serve as a strong foundation for her later engagements, educationally, occupationally and even politically.

Mrs Kabaka was first appointed to Parliament as a Member Special Seats in 2005. A year later, she was appointed Deputy Minister in the Ministry of Science, Technology and Higher Education (2006-2008), then subsequently Deputy Minister in the Ministry of Education and Vocational Training (2008-2010). In 2010, she was appointed a full Minister in the Ministry of Labour and Employment (2010-2015). During her term in the Labour and Employment ministry, Mrs. Kabaka introduced a Non-Citizens Employment Regulation Bill, 2014, which, among other things, aimed at regulating and realigning the legal regime for employment and engagement of non-citizens in Tanzania [Mainland]. The Bill was introducing tougher restrictions and rules to employers who had had inclinations towards recruiting foreign workers (expatriates) even in disregard for lots of indigenous Tanzanians who had equivalent, competitive and sometimes even better qualifications for the jobs.

To date, Hon. Kabaka has had several other appointments of trust, including as a Member of UWT Council at both district and regional levels (since 2003) and Member of her party’s [CCM] National General Assembly (since 2003). She has served also as Chairperson of the governing Council of the University of Dodoma (since 2016) and national Chairperson of the women’s wing of the ruling party, UWT, since 2018. From this vantage point, Hon. Kabaka is counted and trusted upon by many for serene professional consultations, opinion and advice as situations arise. UDSM is clearly proud of her contribution to the profession, the community and the community in general.



2014. Tanzanian Minister of Labour and Employment Ms Gaudentia Kabaka, at a United Nations meeting in New York on issues of youth and employment.”



April 28, 2015. In the National Assembly in Dodoma, the Minister for Labour and Employment, Ms. Gaudentia Kabaka tabling a ‘Non-Citizens Employment’ Regulation Bill, 2014.

**Gaudentia M. KABAKA is Our March 2022 Alumna,  
and her great stories begin here!**

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