



Call for Expressions of Interest: Gender Analyst Position

Research Supporting African Micro, Small and Medium Scale Enterprises (MSMEs) to Provide Safe and Nutritious Food ([RSM2SNF](#)) is a research project geared to support the improved operation of commodity value chains (particularly fish tomatoes, and green leafy vegetables) to supply more affordable, safe, and nutritious food. It strives to achieve this goal by generating evidence to support the decisions of policymakers, development partners, and MSMEs themselves. The project will operate in Tanzania from 2023 through 2026.

To deliver on our objectives, it will be necessary to mainstream gender throughout our analysis of these value chains. This will be anchored in an understanding of the differences and inequalities in the interrelated lives of women, men, and members of other gender diverse groups, often shaped by unequal power relations and norms that dictate what roles, attitudes, and behaviors are considered normal or appropriate. Our interests go beyond equality to ensure that equity concerns are addressed.

Engendering RSM2SNF will entail examining the various roles, norms, and associated decisions and livelihood outcomes that are related to gender in the value chains of interest. This includes understanding how gender roles are shaped by ideological, religious, ethnic, economic, and cultural factors, and how these determine the distribution of responsibilities and resources between men and women. It further includes consideration of the different levels of power they hold; their differing needs, constraints, and opportunities; and the impact of these differences vis-a-vis the operation of value chains.

RSM2SNF seeks a gender analyst to be part of our research team. The level of engagement is expected to be 1–3 months per year, depending on agreed upon roles and responsibilities, and you will be compensated for your time.

The RSM2SNF gender analyst will provide leadership and oversight to ensure that gender mainstreaming is integrated in the design, implementation, and dissemination of project results. The analyst will guide the project through domestication of the Gender Research Rubric¹ in scholarship. To situate the project in the right gender context, nationally, the gender analyst will also review gender policies in Tanzania and identify how these relate to our value chains of interest, and, likewise, the gender analyst will review agrifood policies and identify how these relate to gender.

To express interest in being part of the RSM2SNF research team, please submit the following items:

- An up-to-date CV with three references
- An example of a peer-reviewed publication or research report with a strong gender focus in which you have played an important role

¹ The Gender Research Rubric extends from gender blind research to gender aware, gender sensitive, gender responsive, and gender transformative research.

- A 1–2-page statement explaining why you are interested in being the gender analyst in the RSM2SNF research team and what you can contribute to a project focused on supporting MSMEs in Tanzania to supply affordable, safe, and nutritious food.

Please submit these items to Mrs. Grace Amadi at grcraji@gmail.com by March 24, 2023. Shortlisted candidate may be contacted for an interview shortly thereafter.