



UNITED REPUBLIC OF TANZANIA

MINISTRY OF EDUCATION, SCIENCE AND
TECHNOLOGY

UNIVERSITY OF DAR ES SALAAM
OFFICE OF THE DEPUTY VICE CHANCELLOR
(ACADEMIC)
VACANCIES



The University of Dar es Salaam invites applications from suitably qualified Tanzanians to be considered for immediate employment to fill the following academic vacant posts:

1. COLLEGE OF AGRICULTURE AND FOOD TECHNOLOGY (CoAF)

a.) Department of Crop Science and Beekeeping Technology

1.1 Assistant Lecturer (Crop Science and Technology) – 1 post

1.1.1 Duties and Responsibilities

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

1.1.2 Qualification and Experience

Master of Science in Agricultural Education and Extension or Master of Science in Crop Science (Specialty- Horticulture) or Master of Science in Crop Science and Technology and Bachelor of Science in Agricultural Education and Extension or Bachelor of Science in Crop Science and Technology or Bachelor of Science in Agriculture General or Bachelor of Science in Agronomy.

1.1.3 Remuneration

Salary Scale: PUTS 2.1

1.2 Tutorial Assistant (Beekeeping Science and Technology) – 1 post

1.2.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

1.2.2 Qualification and Experience

Bachelor of Science in Beekeeping Science and Technology or Bachelor of Science in Bee Resource Management or Bachelor of Science in Zoology or Bachelor of Science in Botanical Science.

1.2.3 Remuneration

Salary Scale: PUTS 1.1

b.) Department of Agricultural Engineering

1.3 Assistant Lecturer (Mechanical Engineering) – 1 post

1.3.1 Duties and Responsibilities

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

1.3.2 Qualification and Experience

Master of Science in Mechanical Engineering and Bachelor of Science in Mechanical Engineering or related field. A candidate familiar with CAD software, simulation tools and other relevant technologies but also with a practical experience in the mechanical engineering industry can be highly valuable which include working in a design, manufacturing, research and development, or other relevant sectors.

1.3.3 Remuneration

Salary Scale: PUTS 2.1

a.) Department of Agricultural Economics and Business

1.4 Tutorial Assistant (Crop and Livestock Economics and Business) – 1 post

1.4.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

1.4.2 Qualification and Experience

Bachelor of Science in Agricultural and Natural Resources Economics and Business.

1.4.3 Remuneration

Salary Scale: PUTS 1.1

b.) Department of Food Science and Technology

1.5 Tutorial Assistant (Food Science) – 1 post

1.5.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

1.5.2 Qualification and Experience

Bachelor of Science in Food Science and Technology (4 years' degree programme)

1.5.3 Remuneration

Salary Scale: PUTS 1.2

2. COLLEGE OF ENGINEERING AND TECHNOLOGY (CoET)

a.) Department of Chemical and Process Engineering

2.1 Assistant Lecturer (Chemical and Process) – 1 post

2.1.1 Duties and Responsibilities

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

2.1.2 Qualification and Experience

Master of Science in Chemical and/or Process Engineering or Master of Science in Environmental Engineering or Energy Engineering and Bachelor of Science in Chemical and/or Process Engineering or Bachelor of Science in Petroleum Engineering.

2.1.3 Remuneration

Salary Scale: PUTS 2.1

b.) Department of Electrical Engineering

2.2 Assistant Lecturer (Electrical Engineering) – 1 post

2.2.1 Duties and Responsibilities

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

2.2.2 Qualification and Experience

Master of Science in Electrical Engineering majoring in one of the following specializations; Power Systems and High Voltage Engineering, Power Electronics and Hardware Development, Electrical Machines & Drives, Automation and Control Engineering and Bachelor of Science in Electrical Engineering. Teaching (pedagogy) and research experience in the mentioned courses of specialization will be an added advantage.

2.2.3 Remuneration

Salary Scale: PUTS 2.1

c.) Department of Mechanical and Industrial Engineering (MIE)

2.3 Assistant Lecturer (Engineering Management) – 1 post

2.3.1 Duties and Responsibilities

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

2.3.2 Qualification and Experience

Master in Engineering Management and Bachelor of Science in Mechanical or Bachelor of Science in Industrial Engineering.

2.3.3 Remuneration

Salary Scale: PUTS 2.1

2.4 Assistant Lecturer (Mechanical/Mechatronics Engineering) – 1 post

2.4.1 Duties and Responsibilities

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

2.4.2 Qualification and Experience

Master of Science in Mechatronics Engineering or Master of Science in Energy Engineering or Master of Science in Mechanical Engineering and Bachelor of Science in Mechanical or Bachelor of Science in Industrial Engineering.

2.4.3 Remuneration

Salary Scale: PUTS 2.1

d.) Department of Structural and Construction Engineering (SCE)

2.5 Assistant Lecturer (Quantity Surveying) – 1post

2.5.1 Duties and Responsibilities

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

2.5.2 Qualification and Experience

Masters of Science in Construction Management and Bachelor of Science in Property Development.

2.5.3 Remuneration

Salary Scale: PUTS 2.1

2.6 Assistant Lecturer (Architecture) – 1post

2.6.1 Duties and Responsibilities

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

2.6.2 Qualification and Experience

Masters in Architecture and Bachelor of Science in Urban and Regional Planning or Bachelor of Science in Architecture.

2.6.3 Remuneration

Salary Scale: PUTS 2.1

2.7 Assistant Lecturer (Civil and Construction Management) – 1post

2.7.1 Duties and Responsibilities

- i) To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii) To Set, invigilate and mark undergraduate examinations;
- iii) To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv) To supervise projects and practical training for undergraduate students;
- v) To conduct research and publish results;
- vi) To carry out consultancy and public services;
- vii) To undergo postgraduate training to PhD level;
- viii) To participate in relevant workshops and conferences; and
- ix) To perform any other relevant duties as assigned by one's superior.

2.7.2 Qualification and Experience

Masters of Science in Construction Management or Civil Engineering and Bachelor of Science in Civil (Structural, Water Resources or Transportation) Engineering or Bachelor of Architecture.

2.7.3 Remuneration

Salary Scale: PUTS 2.1

e.) Department of Transportation and Geotechnical Engineering (TGE)

2.8 Assistant Lecturer (Transportation Engineering) – 1 post

2.8.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for

- Post graduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

2.8.2 Qualification and Experience

Master of Science in Transportation Engineering or Master of Science in Highway Engineering and Bachelor of Science in Civil Engineering or Bachelor of Science in Civil Transportation Engineering.

2.8.3 Remuneration

Salary Scale: PUTS 2.1

f.) Department of Water Resources Engineering (WRE)

2.9 Assistant Lecturer (Hydrology and Hydraulics Engineering) – 1 post

2.9.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

2.9.2 Qualification and Experience

Master of Science in Hydrology or Master of Science in Water Resources Engineering or Master of Science in Water Supply Engineering or Master of Science in Hydraulics Engineering/River Engineering or equivalent and Bachelor of Science in Civil Engineering or Industrial Engineering or Hydrology and Water Resources Engineering or equivalent.

2.9.3 Remuneration

Salary Scale: PUTS 2.1

3. COLLEGE OF HUMANITIES (CoHU)

A) Department of Archaeology and Heritage Studies

3.1 Assistant Lecturer (Archaeology) – 1 post

3.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;

- iii. To assist senior staff in lectures, seminars, tutorials and practicals for post graduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

3.1.2 Qualification and Experience

Master of Arts in Archaeology and Bachelor of Arts in Archaeology or Bachelor of Arts in Archaeology and History or Bachelor of Arts in Archaeology and Geography.

3.1.3 Remuneration

Salary Scale: PUTS 2.1

3.2 Tutorial Assistant (Archaeometallurgy) – 1 post

3.2.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

3.2.2 Qualification and Experience

Bachelor of Arts in Archaeology or Bachelor of Science in Geology or Bachelor of Science in Chemistry, Bachelor of Science in Chemistry and Physics.

3.2.3 Remuneration

Salary Scale: PUTS 1.1

B) Centre for Communication Studies (CCS)

3.3 Assistant Lecturer (General Communication) – 1 post

3.3.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

3.3.2 Qualification and Experience

Master of Language, Media and Communication or Master of Arts in Mass Communication or Master of Arts in Public Relations and Advertising or Master of

Arts in Linguistics or Language Studies or Master of Education in Language Education and Bachelor of Arts in Language Studies or Bachelor of Arts in Mass Communication or Bachelor of Arts in Public Relations and Advertising or Bachelor of Arts in Education(Majoring in Linguistics or Languages).

3.3.3 Remuneration

Salary Scale: PUTS 2.1

C) Department of Creative Arts

3.4 Tutorial Assistant (Theatre Arts) – 1 post

3.4.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

3.4.2 Qualification and Experience

Bachelor of Arts in theatre arts or Bachelor of Arts in Fine and Performing Arts.

3.4.3 Remuneration

Salary Scale: PUTS 1.1

3.5 Tutorial Assistant (Art and Design) – 1 post

3.5.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

3.5.2 Qualification and Experience

Bachelor of Arts in Art and Design or Bachelor of Arts in Fine Art.

3.5.3 Remuneration

Salary Scale: PUTS 1.1

D) Department of Foreign Languages and Linguistics

3.6 Assistant Lecturer (French) – 1 post

3.6.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;

- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

3.6.2 Qualification and Experience

Master of Arts in Language Studies or any other relevant field but specializing in French and Bachelor of Arts in Language Studies (with French specialization) or Bachelor of Education majoring in French as a teaching subject.

3.6.3 Remuneration

Salary Scale: PUTS 2.1

E) DEPARTMENT of History

3.7 Assistant Lecturer (History) – 1 post

3.7.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

3.7.2 Qualification and Experience

Master of Arts in History and Bachelor of Arts in History or History and Political Science or Bachelor of Arts with Education (Majoring in History) or Bachelor of Education (History as a teaching subject).

3.7.3 Remuneration

Salary Scale: PUTS 2.1

F) Department of Literature

3.8 Tutorial Assistant (Literary Publishing) – 1 post

3.8.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

3.8.2 Qualification and Experience

Bachelor of Arts in Literature or Bachelor of Arts with Education (with literature as one of the teaching subjects).

3.8.3 Remuneration

Salary Scale: PUTS 1.1

G) Department of Philosophy and Religious Studies

3.9 Assistant Lecturer (Philosophy) – 1 post

3.9.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

3.9.2 Qualification and Experience

Master of Arts in Ethics of Governance and Public Service or Master of Philosophy and Bachelor of Arts in Philosophy and Ethics or Bachelor of Philosophy.

3.9.3 Remuneration

Salary Scale: PUTS 2.1

4. COLLEGE OF INFORMATION AND COMMUNICATION TECHNOLOGIES (CoICT)

a.) Department of Computer Science and Engineering

4.1 Tutorial Assistant (Computer Science/Engineering) – 1 post

4.1.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

4.1.2 Qualification and Experience

Bachelor of Science in Computer Science or Bachelor of Science in Computer Engineering or Bachelor of Science in IT/ICT or Bachelor of Science in Systems Security and Software Engineering and related subjects.

4.1.3 Remuneration

Salary Scale: PUTS 1.1

4.2 Assistant Lecturer (ICT Security or Data Science/Robotics and Autonomous Systems) – 1 post

4.2.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;

- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

4.2.2 Qualification and Experience

Master of Science specialized in ICT Security or Master of Science in Data Science or Master of Science in Artificial Intelligence and Bachelor of Science in Computer Science or Data Science or Computer Engineering (which includes the following courses; Programming, Embedded Systems Security and Software Engineering, Systems architecture and related subjects).

4.2.3 Remuneration

Salary Scale: PUTS 2.1

b.) Department of Electronics and Telecommunications Engineering

4.3 Assistant Lecturer (Electronic and Telecommunication Engineering) – 1 post

4.3.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

4.3.2 Qualification and Experience

Master of Science in Electronics Science and Communication Engineering or Master of Science in Electronics Engineering or Master of Science in Telecommunication Engineering or Master of Science in Electronics Engineering and Information Technology and Bachelor of Science in Electronic Science and/or Communication or Bachelor of Science in Telecommunication Engineering or Bachelor of Science in Electronics and Telecommunication Engineering or Bachelor of Science in Electronics Engineering.

4.3.3 Remuneration

Salary Scale: PUTS 2.1

4.4 Assistant Lecturer (Telecommunication Engineering) – 1 post

4.4.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate

- programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

4.4.2 Qualification and Experience

Master of Science in Telecommunication Engineering or Master of Science in Electronics and Telecommunication Engineering and Bachelor of Science in Telecommunication Engineering or Bachelor of Science in Electronics and Telecommunication Engineering.

4.4.3 Remuneration

Salary Scale: PUTS 2.1

5 COLLEGE OF NATURAL AND APPLIED SCIENCES (CoNAS)

a.) Department of Botany

5.1 Assistant Lecturer (Soil Science) – 1 post

5.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

5.1.2 Qualification and Experience

Master of Science in Soil Science or Agronomy or Soil Science and Land Management or Crop Science and Bachelor of Sciences in Agronomy or Agriculture General or Botanical Sciences or Soil science or Crop science.

5.1.3 Remuneration

Salary Scale: PUTS 2.1

5.2 Assistant Lecturer (Natural Resources Management) – 1 post

5.2.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;

- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

5.2.2 Qualification and Experience

Master of Science in Natural Resource Management or Master of Science in Forest Resources Assessment and Management or Master of Science in Forestry majoring in forest products utilization, Management of natural resources for sustainable agriculture, Natural resource assessment and management and Bachelor of Science in Biological Sciences or Bachelor of Science in Forestry or Bachelor of Science in Botanical sciences or Bachelor of Geographical Information System (GIS) and Remote Sensing or Land Use and Planning or Bachelor of Science in Environmental sciences or Biodiversity Conservation or Bachelor of Science in Agriculture General.

5.2.3 Remuneration

Salary Scale: PUTS 2.1

b.) Department of Chemistry

5.3 Assistant Lecturer (Biochemistry) – 1 post

5.3.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To Set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

5.3.2 Qualification and Experience

Master of Science in Biochemistry and Bachelor of Science in Biochemistry or Chemistry or Biology or Microbiology or Bachelor of Veterinary Medicine or Bachelor of Pharmacy or Bachelor of Animal Science and Technology or Doctor of Medicine or Bachelor of Science with Education (Majoring in Chemistry & Biology).

5.3.3 Remuneration

Salary Scale: PUTS 2.1

5.4 Tutorial Assistant (Biochemistry) – 1 post

5.4.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures

- Seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

5.4.2 Qualification and Experience

Bachelor of Science in Biochemistry or Chemistry or Biology or Microbiology or Bachelor of Science in Applied Microbiology and Chemistry or Bachelor of Animal Science and Technology or Bachelor of Science with Education (Majoring in Chemistry & Biology).

5.4.3 Remuneration

Salary Scale: PUTS 1.1

c.) Department of Mathematics

5.5 Assistant Lecturer (Algebraic/Differential Geometry) – 1 post

5.5.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

5.5.2 Qualification and Experience

Master of Science in Mathematics or Master of Science in Mathematical Modelling or Master of Science in Education majoring in Mathematics and Bachelor of Science in Mathematics, or Bachelor of Science in Mathematics and Statistics or Bachelor of Science with Education majoring in Mathematics.

5.5.3 Remuneration

Salary Scale: PUTS 2.1

d.) Department of Molecular Biology and Biotechnology (MBB)

5.6 Tutorial Assistant (Microbiology) – 1 post

5.6.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

5.6.2 Qualification and Experience

Bachelor of Science in Animal Biotechnology or Bachelor of Science in Animal Science with a concentration in Biotechnology or Bachelor of Science in Plant Biotechnology.

5.6.3 Remuneration

Salary Scale: PUTS 1.1

e.) Department of Physics

5.7 Assistant Lecturer (Algebraic/Differential Geometry) – 1 post

5.7.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

5.7.2 Qualification and Experience

Master of Science in Medical Physics or Master of Science in Physics with specialization in Medical Orientation and Bachelor of Science in Chemistry and Physics or any Bachelor of Science with Physics major

5.7.3 Remuneration

Salary Scale: PUTS 2.1

f.) Department of Zoology and Wildlife Conservation

5.8 Assistant Lecturer (Entomology and Parasitology) – 1 post

5.8.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

5.8.2 Qualification and Experience

Master of Science in Medical Entomology and Parasitology or Master of Science in Entomology and Parasitology or Master of Science in Tropical Disease Control and

Bachelor Science in Applied Zoology or Bachelor of Science in Molecular Biology and Biotechnology, Bachelor of Science with Education (Biology) or Bachelor of Science in Medical Laboratory/ Health Laboratory Sciences.

5.8.3 Remuneration

Salary Scale: PUTS 2.1

6 COLLEGE OF SOCIAL SCIENCES (CoSS)

a.) Department of Political Science and Public Administration

6.1 Assistant Lecturer (Public Administration) – 1 post

6.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

6.1.2 Qualification and Experience

Master of Arts in Political Science and Public Administration or Master of Arts in Public Administration and Bachelor of Arts in Political Science and Public Administration. The candidate must have at least studied the following courses: Introduction to Political Science, Organizational Theory, Introduction to Public Policy, Public Administration and Bureaucracies, Administrative Law, Public Human Resource Management, Public Finance Management, and Public Administration in Tanzania both at the undergraduate and postgraduate level.

6.1.3 Remuneration

Salary Scale: PUTS 2.1

b.) Department of Sociology and Anthropology

6.2 Assistant Lecturer (Social Work) – 1 post

6.2.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

6.2.2 Qualification and Experience

Master of Social Work or Master of Social Security or Master of Social Policy and Social Policy Analysis or Master of Social Administration or Master of Sociology and Bachelor of Social Work

6.2.3 Remuneration

Salary Scale: PUTS 2.1

6.3 Tutorial Assistant (Social Work) – 1 post

6.3.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

6.3.2 Qualification and Experience

Bachelor of Social Work or Bachelor of Arts in Social Work.

6.3.3 Remuneration

Salary Scale: PUTS 1.1

c.) Department of Statistics

6.4 Tutorial Assistant (Biostatistics) – 1 post

6.4.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

6.4.2 Qualification and Experience

Bachelor of Arts in Statistics or Bachelor of Science in Statistics or Bachelor of Science in Biostatistics and Epidemiology.

6.4.3 Remuneration

Salary Scale: PUTS 1.1

d.) Department of Geography

6.5 Assistant Lecturer (Geographical Information System) – 1 post

6.5.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;

- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

6.5.2 Qualification and Experience

Master's degree in Geographical Information System, Remote Sensing or related field and Bachelor of Arts in Geography and Environmental Studies or Bachelor of Arts in Urban and Regional Planning or Regional Development Planning or Bachelor of Science in Geomatics or Bachelor of Arts in Archeology and Geography or Bachelor of Science in Natural Resources Management or Bachelor of Science in Wildlife Management or Botany or related field.

6.5.3 Remuneration

Salary Scale: PUTS 2.1

7 INSTITUTE OF DEVELOPMENT STUDIES (IDS)

7.2 Tutorial Assistant (Philosophy) – 1 post

7.2.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

7.2.2 Qualification and Experience

Bachelor of Arts in Philosophy and Ethics or Bachelor of Philosophy

7.2.3 Remuneration

Salary Scale: PUTS 1.1

8 INSTITUTE OF KISWAHILI STUDIES (IKS)

e.) Department of Kiswahili Language and Linguistics

8.1 Assistant Lecturer (Translation and Interpretation) – 1 post

8.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior

8.1.2 Qualification and Experience

Master of Arts in Kiswahili or Master of Arts in Linguistics or Master of Arts with Education (Linguistics or Kiswahili Linguistics) and Bachelor of Arts in Kiswahili or Bachelor of Arts in Linguistics or Bachelor of Arts with Education and have studied Translation and Interpretation as a course.

8.1.3 Remuneration

Salary Scale: PUTS 2.1

f.) Department of Kiswahili Literature, Communication and Publishing

8.2 Assistant Lecturer (Kiswahili Oral Literature) – 1 post

8.2.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior

8.2.2 Qualification and Experience

Master of Arts in Kiswahili or Master of Arts in Kiswahili Literature, or Master of Arts in Literature and Bachelor of Arts in Kiswahili or Bachelor of Education (Kiswahili option) or Bachelor of Arts with Education (Kiswahili option).

8.2.3 Remuneration

Salary Scale: PUTS 2.1

9 INSTITUTE OF MARINE SCIENCES (IMS) – ZANZIBAR

9.1. Assistant Lecturer (Development Studies) – 1 post

9.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for post graduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

9.1.2 Qualification and Experience

Master of Arts in Development Studies or Master of Arts in Development

Management or Master of Arts in Rural Development or Master of Arts in Community Development and Bachelor of Arts in Development Studies or Rural Development or Community Development or Sociology or Economics or Rural Planning.

9.1.3 Remuneration

Salary Scale: PUTS 2.1

10 UDSM MBEYA COLLEGE OF HEALTH AND ALLIED SCIENCES (UDSM-MCHAS)

a.) Department of Biochemistry and Pharmacology

10.1 Assistant Lecturer (Pharmacology) – 1 post

10.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for post graduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

10.1.2 Qualification and Experience

Master of Science Pharmacology or Master of Science in Clinical Pharmacology and Doctor of Medicine or Doctor of Dental Surgery or Bachelor of Pharmacy

10.1.3 Remuneration

Salary Scale: PUTS 2.1

10.2 Tutorial Assistant (Biochemistry and Molecular Biology) – 1 post

10.2.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

10.2.2 Qualification and Experience

Bachelor of Science in Molecular Biology and Biotechnology or Bachelor of Science in Laboratory Science and Biotechnology or Bachelor of Science Microbiology

10.2.3 Remuneration

Salary Scale: PUTS 1.1

b.) Department of Social Sciences

10.3 Assistant Lecturer (Medical Psychology/Sociology) – 1 post

10.3.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

10.3.2 Qualification and Experience

Master of Science in Medical Psychology or Master of Science in Psychology or Master of Science in Clinical Psychology or Master of Education in Applied Social Psychology and Bachelor of Arts in Psychology and Bachelor of Science in Psychology or Bachelor in Medical Psychology or Bachelor in Psychology or Bachelor of Arts in Applied Social Psychology or Bachelor in Psychology and Health Promotion or any other related subjects.

10.3.3 Remuneration

Salary Scale: PUTS 2.1

10.4 Assistant Lecturer (Development Studies) – 1 post

10.4.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

10.4.2 Qualification and Experience

Master of Arts in Development Studies or Master of Arts in Entrepreneurship and Enterprise Development or Master of Arts in Community Development and Bachelor of Arts in Development Studies or Rural Development or Community Development or Bachelor of Commerce in Marketing.

10.4.3 Remuneration

Salary Scale: PUTS 2.1

10.5 Assistant Lecturer (Statistics) – 1 post

10.5.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate

- programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for post graduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

10.5.2 Qualification and Experience

Master of Science or Arts in Statistics and Bachelor of Arts or Science in Statistics or Economics with Statistics.

10.5.3 Remuneration

Salary Scale: PUTS 2.1

c.) Department of Microbiology and Immunology and Parasitology and Entomology

10.5 Tutorial Assistant (Microbiology and Immunology) – 1 post

10.6.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

10.6.2 Qualification and Experience

Bachelor of Science in Microbiology or Bachelor of Science in Molecular Biology or Bachelor of Science in Biotechnology.

10.6.3 Remuneration

Salary Scale: PUTS 1.1

11 INSTITUTE OF GENDER STUDIES (IGS)

11.1 Assistant Lecturer (Gender Studies) – 3 posts

11.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for post graduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

11.1.2 Qualification and Experience

Master of Arts in Gender Studies or Master of Arts in Gender and Community Development or Master of Arts in Gender and Development or Master of Education in Adult and Community Development or Master of Gender and Women Studies and related fields and Bachelor of Arts in Gender and Community Development or Bachelor of Gender Studies or Bachelor of Adult Education and Community Development or related subjects. A candidate with previous experience with gender activities and programmes will be an added advantage.

11.1.3 Remuneration

Salary Scale: PUTS 2.1

11.2 Tutorial Assistant (Gender and Community) – 1 post

11.2.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

11.2.2 Qualification and Experience

Bachelor of Arts in Gender and Community Development or Bachelor of Gender Studies or Bachelor of Adult Education and Community Development or related subjects. A candidate with previous experience with gender activities and programmes will be an added advantage.

11.2.3 Remuneration

Salary Scale: PUTS 1.1

12 MINERAL RESOURCES INSTITUTE (MRI) - DODOMA

12.1 Tutorial Assistant (Mathematics) – 1 post

12.1.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

12.1.2 Qualification and Experience

Bachelor of Science in Mathematics or Bachelor of Science with Education majoring in Mathematics or any Bachelor of Science majoring in Mathematics or Bachelor of Education majoring in Mathematics.

12.1.3 Remuneration

Salary Scale: PUTS 1.1

13 SCHOOL OF AQUATIC SCIENCES AND FISHERIES TECHNOLOGY (SoAF)

a.) Department of Aquaculture Technology

13.1 Assistant Lecturer (Aquaculture Technology) – 1 post

13.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

13.1.2 Qualification and Experience

Master of Aquaculture Technology or Fisheries Science majoring in Aquaculture Technology or Aquaculture majoring in Aquaculture Technology and Bachelor of Science in Aquatic Sciences or Aquaculture or Fisheries Technology.

13.1.3 Remuneration

Salary Scale: PUTS 2.1

b.) Department of Aquatic Sciences and Fisheries Technology

13.2 Assistant Lecturer (Aquatic Resources Management) – 1 post

13.2.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

13.2.2 Qualification and Experience

Master of Science in Environmental Management or Master of Science in Ocean Governance or Master of Science in Aquatic Resources Management or Master of Arts in Environmental Law and Bachelor of Science in Aquatic Sciences and Fisheries or Bachelor of Science in Marine Sciences or Bachelor of Science in Natural Resources or Bachelor of Science in Aquatic Environmental sciences and Conservation or Bachelor of Arts in Geography.

13.2.3 Remuneration

Salary Scale: PUTS 2.1

14 SCHOOL OF JOURNALISM AND MASS COMMUNICATION (SJMC)

14.1 Assistant Lecturer (Mass Communication) – 1 post

14.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

14.1.2 Qualification and Experience

Master of Arts in Mass Communication and Bachelor of Arts in Journalism or Mass Communication.

14.1.3 Remuneration

Salary Scale: PUTS 2.1

14.2 Tutorial Assistant (Mass Communication) – 2 posts

14.2.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

14.2.2 Qualification and Experience

Bachelor of Arts in Journalism or Mass Communication.

14.2.3 Remuneration

Salary Scale: PUTS 1.1

14.3 Assistant Lecturer (Public Relations and Advertising) – 1 post

14.3.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;

- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

14.3.2 Qualification and Experience

Master of Arts in Mass Communication or Master of Arts in Public Relation and Advertising and Bachelor of Arts Public Relation and Advertising or Bachelor of Mass Communication majoring in Public Relation and Advertising.

14.3.3 Remuneration

Salary Scale: PUTS 2.1

15 SCHOOL OF EDUCATION (SoED)

a.) Department of Educational Foundations, Management and Lifelong Learning

15.1 Assistant Lecturer (Adult Education) – 2 posts

15.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

15.1.2 Qualification and Experience

Master of Education in Adult Education and community Development or Master of Arts in Education or Gender studies and Development or Master of Education and Bachelor of Education in Adult Education and Community Development or Bachelor of Education in Adult Education.

15.1.3 Remuneration

Salary Scale: PUTS 2.1

b.) Department of Educational Psychology and Curriculum Studies

15.2 Lecturer (History Education) – 1 post

15.2.1 Duties and Responsibilities

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;

- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

15.2.2 Qualification and Experience

PhD in Education and Master of Education and Bachelor of Arts with Education (History) or Bachelor of Education in Arts.

15.2.3 Remuneration

Salary Scale: PUTS 3.3

15.3 Assistant Lecturer (Economics/ Commerce Education) – 1 post

15.3.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

15.3.2 Qualification and Experience

Master of Education majoring in Economics/Commerce and Bachelor of Education in Arts (Economics/Commerce) or Bachelor of Arts with Education (Economics/Commerce) or Bachelor of Education in Commerce.

15.3.3 Remuneration

Salary Scale: PUTS 2.1

15.4 Assistant Lecturer (Language Education) – 1 post

15.4.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

15.4.2 Qualification and Experience

Master of Education majoring in Chinese/French and Bachelor of Education in Arts or Bachelor of Arts with Education majoring in Chinese/ French or Bachelor of Arts in Language Studies.

15.4.3 Remuneration

Salary Scale: PUTS 2.1

15.5 Assistant Lecturer (Creative Arts Education) – 1 post

15.5.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

15.5.2 Qualification and Experience

Master of Arts in Art and Design or Master of Arts in Theatre Arts or Master of Education majoring in Arts and Design or Theatre Arts or Music and Bachelor of Arts in Theatre Arts or Bachelor of Arts in Art and Design or Bachelor of Arts in Music.

15.5.3 Remuneration

Salary Scale: PUTS 2.1

16 SCHOOL OF MINES AND GEOSCIENCES (SoMG)

a.) Department of Geosciences

16.1 Lecturer (Geology/Geophysics) – 1 post

16.1.1 Duties and Responsibilities

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;
- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

16.1.2 Qualification and Experience

PhD in Geology/ Geophysics and Master of Science in Geology/ Geophysics and Bachelor of Science in Geology/ Geophysics or any related fields.

16.1.3 Remuneration

Salary Scale: PUTS 3.3

b.) Department of Mining and Mineral Processing Engineering

16.2 Tutorial Assistant (Mining Engineering) – 2 posts

16.2.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior.

16.2.2 Qualification and Experience

Bachelor of Science in Mining Engineering

16.2.3 Remuneration

Salary Scale: PUTS 1.2

c.) Department of Petroleum Science and Engineering

16.3 Assistant Lecturer (Petroleum Engineering/Geology) – 1 post

16.3.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

16.3.2 Qualification and Experience

Master of Science in Petroleum Engineering or Master of Science in Drilling Engineering or Master of Science in Drilling and Well Engineering or Master of Science in Geoengineering or Master of Science in Oil and Gas Engineering or Master of Science in Petroleum and Natural Gas Engineering or Master of Science in Petroleum and Gas Engineering or Master of Science in Petroleum Geology or Master of Science in Applied Petroleum Geoscience or Master of Science in Petroleum Geosciences and Bachelor of Science in Geosciences or Bachelor of Science in Petroleum Geosciences or Bachelor of Science in Petroleum Geology or Bachelor of Science in any Engineering discipline.

16.3.3 Remuneration

Salary Scale: PUTS 2.1

17 UNIVERSITY OF DAR ES SALAAM BUSINESS SCHOOL (UDBS)

a.) Department of General Management

17.1 Assistant Lecturer (Procurement and Supply Chain Management) – 1 post

17.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

17.1.2 Qualification and Experience

Master of Arts and Bachelor of Arts in Procurement and Supply Chain Management or related fields such as Logistics and Management Science.

17.1.3 Remuneration

Salary Scale: PUTS 2.1

17.2 Tutorial Assistant (Business Law) – 1 post

17.2.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior

17.2.2 Qualification and Experience

Should have studied a three - years Bachelor of Laws with excellent results in Business Law.

17.2.3 Remuneration

Salary Scale: PUTS 1.1

b.) Department of Finance

17.3 Tutorial Assistant (Finance) – 2 posts

17.3.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;

- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior

17.3.2 Qualification and Experience

Bachelor of Commerce in Finance or Bachelor of Business Administration or Bachelor of Science in Actuarial Science or Bachelor of Banking and Finance.

17.3.3 Remuneration

Salary Scale: PUTS 1.1

c.) Department of Accounting

17.4 Tutorial Assistant (Financial Accounting) – 1 post

17.4.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior

17.4.2 Qualification and Experience

Bachelor of Commerce in Accounting or Bachelor of Commerce in Finance or Bachelor of Accounting.

17.4.3 Remuneration

Salary Scale: PUTS 1.1

d.) Department of Marketing

17.5 Tutorial Assistant (Tourism) – 1 post

17.5.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior

17.5.2 Qualification and Experience

Bachelor of Commerce in Tourism or Bachelor of Commerce in Tourism and Hospitality Management or Bachelor of Tourism.

17.5.3 Remuneration

Salary Scale: PUTS 1.1

18 UNIVERSITY OF DAR ES SALAAM SCHOOL OF ECONOMICS (UDSE)

a.) Department of Economics

18.1 Lecturer (Microeconomics) – 1 post

18.1.1 Duties and Responsibilities

- i. To carry out lectures, conduct tutorials, seminars and practical for undergraduate and postgraduate programmes;

- ii. To set, invigilate and mark undergraduate and postgraduate examinations;
- iii. To mentor junior staff in relevant fields;
- iv. To participate/contribute in curriculum development;
- v. To participate in developing and managing various university activities;
- vi. To conduct research and publish/disseminate results;
- vii. To carry out consultancy and community services;
- viii. To write teaching manuals and compendia;
- ix. To supervise field practicals, undergraduate special projects, Masters and PhD dissertations/theses;
- x. To attend/organize workshops, conferences and symposia; and
- xi. To perform any work of the University as assigned by relevant authorities

18.1.2 Qualification and Experience

PhD in Economics and Master of Arts in Economics or Economics and Statistics and Bachelor of Arts in Economics or Economics and Statistics. The candidate must demonstrate to have studied and passed Microeconomics courses at all degree levels.

18.1.3 Remuneration

Salary Scale: PUTS 3.3

18.2 Assistant Lecturer (Microeconomics) – 2 posts

18.2.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

18.2.2 Qualification and Experience

Master of Arts in Economics or Economics and Statistics and Bachelor of Arts in Economics or Economics and Statistics. The candidate must demonstrate to have studied and passed Microeconomics courses at all degree levels and may have specialized in Environmental and Natural Resources Economics, Health Economics, Transport Economics, Labour and Human Resources Economics, Energy Economics or Agricultural Economics or other related fields.

18.2.3 Remuneration

Salary Scale: PUTS 2.1

18.3 Assistant Lecturer (Macroeconomics) – 2 posts

18.3.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;

- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

18.3.2 Qualification and Experience

Master of Arts in Economics or Economics and Statistics and Bachelor of Arts in Economics or Economics and Statistics. The candidate must demonstrate to have studied and passed Macroeconomics courses at all degree levels and may have specialized in Monetary Economics, Public Sector Economics, International Economics and Corporate Finance or other related fields.

18.3.3 Remuneration

Salary Scale: PUTS 2.1

b.) Department of Applied Economics

18.4 Assistant Lecturer (Applied Economics) – 1 post

18.4.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

18.4.2 Qualification and Experience

Master of Arts in Economics or Economics and Statistics or Applied Economics or Macroeconomics or Development Economics or Econometrics and Bachelor of Arts in Economics or Economics and Statistics or Applied Economics or Development Economics or Macroeconomics or Econometrics.

18.4.3 Remuneration

Salary Scale: PUTS 2.1

19 UNIVERSITY OF DAR ES SALAAM SCHOOL OF LAW (UDSoL)

a.) Department of Public Law

19.1 Assistant Lecturer (Public Law) – 1 post

19.1.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate

- programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

19.1.2 Qualification and Experience

Master of Law (LL.M) by either coursework and dissertation or by thesis and Bachelor of Laws (LL.B) and be ready to teach any course amongst Environmental Law; East African Community Law; Laws on alternative Dispute Resolution; International Humanitarian Law; Criminology and Penology; Human Rights and Refugee Law.

19.1.3 Remuneration

Salary Scale: PUTS 2.1

b.) Department of Private Law

19.2 Assistant Lecturer (Private Law) – 1 post

19.2.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

19.2.2 Qualification and Experience

Master of Law (LL.M) by either coursework and dissertation or by thesis or Master of Forensic Science or Master of Criminal Investigations or related fields and Bachelor of Laws (LL. B) or Bachelor of Arts in Law Enforcement and be ready to teach any course amongst Forensic Science and Law Enforcement, Security Procedures and Firearms Management, Logistics and Law Enforcement, Law Enforcement Intelligence and Application and Psychosocial Studies.

19.2.3 Remuneration

Salary Scale: PUTS 2.1

c.) Department of Economic Law

19.3 Assistant Lecturer (Economic Law) – 1 post

19.3.1 Duties and Responsibilities

- i. To carry out lectures, seminars, tutorials and practicals for undergraduate programmes;
- ii. To set, invigilate and mark undergraduate examinations;
- iii. To assist senior staff in lectures, seminars, tutorials and practicals for postgraduate programmes;
- iv. To supervise projects and practical training for undergraduate students;
- v. To conduct research and publish results;
- vi. To carry out consultancy and public services;
- vii. To undergo postgraduate training to PhD level;
- viii. To participate in relevant workshops and conferences; and
- ix. To perform any other relevant duties as assigned by one's superior.

19.3.2 Qualification and Experience

Master of Law (LL.M) by either course work and dissertation or by thesis and Bachelor of Laws (LL. B) and be ready to teach any course amongst Banking Law, Corporate Law and Oil and Gas Law.

19.3.3 Remuneration

Salary Scale: PUTS 2.1

20 UNIVERSITY LIBRARY

20.1 Tutorial Assistant (Records and Archives Administration) – 2 posts

20.1.1 Duties and Responsibilities

- i. To under-study senior members of academic staff by attending their lectures seminars, tutorials and practicals;
- ii. To carry out seminars, tutorials and practicals;
- iii. To assist in research, consultancy and public services;
- iv. To undergo postgraduate training for the Master's degree; and
- v. To perform any other relevant duties as assigned by one's superior

20.1.2 Qualification and Experience

Bachelor degree in Records and Archives Administration or Library and Information Studies or Information Science or Information Systems or any other related degree.

20.1.3 Remuneration

Salary Scale: PUTS 1.1

GENERAL QUALIFICATIONS:

- a. **Lecturer:** Applicants for the post of Lecturer must possess a PhD, a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with an overall GPA of 3.8 or higher from an internationally reputable higher learning institution. They must be potentially good academically.
- b. **Assistant Lecturer:** Applicants for the post of Assistant Lecturer must possess a minimum GPA of 4.0 or a B+ average at Master's degree level and an undergraduate degree with an overall GPA of 3.8 or higher from an internationally reputable higher learning institution. They must be potentially good academically.

- c. **Tutorial Assistant:** Applicants for the post of Tutorial Assistant must possess a Bachelor degree with a minimum GPA of 3.8 from an internationally reputable higher learning institution.

TERMS OF SERVICE

Permanent and pensionable.

MODE OF APPLICATION

Interested candidates should apply in confidence enclosing:

- a. Detailed CV.
- b. Photocopy of relevant academic certificates and transcripts.
- c. Photocopy of birth certificate.
- d. Names and addresses of two referees.
- e. Indication of mode of communication, e.g. telephone, email, etc.

NOTE:

- a. Applicants should indicate Departments/Disciplines and positions for which they apply.
- b. Applicants must have National Identification numbers from the National Identification Authority (NIDA).
- c. Applicants who are currently employed in the Public Service must channel their application letters through their respective employers.
- d. Applicants whose employment in public service was terminated for whatever reasons should not apply.
- e. Certificates from foreign Universities should be verified by the Tanzania Commission for Universities (TCU).
- f. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- g. Presentation of forged certificates & other false information will result in automatic disqualification and legal action.
- h. Female candidates and people with disabilities are highly encouraged to apply. Candidates with disabilities should indicate clearly in the portal for Public Service Recruitment Secretariat attention.
- i. Only shortlisted candidates will be contacted for interview.
- j. Applicants must be citizens of Tanzania with an age not above 45 years. Applicants for posts in IMS should be ready to permanently reside in Zanzibar.
- k. Interested candidates should address their signed application letters to **The Deputy Vice Chancellor (Academic), University of Dar es Salaam P.O. Box 35091 Dar es Salaam.**
- l. All applications must be sent through Recruitment Portal by using the following address: <http://portal.ajira.go.tz> and **NOT otherwise**. This address can also be found at PSRS website, click **Recruitment Portal**.
- m. **Deadline** for submitting applications is **22nd September, 2024.**

Released by

**Deputy Vice Chancellor (Academic),
University of Dar es Salaam**