



## Press Release

### ACADEMIC PROMOTION

This is to inform the University Community and the general public that on 14<sup>th</sup> December 2024 the Council approved the promotion of the following members of the academic staff from **Senior Lecturer to Associate Professor**:

1



**Dr. Evance F. Wema (M):** University Library

Since his last promotion to Senior Lecturer in June 2021, Dr. Wema has earned a total of **8.24** points (6.24 from journal articles and 2 from teaching).

2



**Dr. John R. Philemon (M):** Department of Marketing, University of Dar es Salaam Business School (UDBS).

Since his last promotion to Senior Lecturer in August 2015, Dr. Philemon has earned a total of **9.11** points (5.50 from journal articles, 1.20 from a book, 0.41 from conference proceedings and 2 from teaching).

The University Management congratulates them for their well-deserved promotion.

**Prof. Bonaventure Rutinwa**  
**Deputy Vice Chancellor – Academic**  
**16<sup>th</sup> December 2024**