

Press Release APPOINTMENTS

This is to inform the University of Dar es Salaam community and the general public that, in the exercise of the powers vested upon him, the Vice-Chancellor, Prof. William A. L. Anangisye, has made the following reappointments for the triennium 2024/2025 - 2026/2027 with effect from 1st October 2024:



Ms. Paulina Mabuga Masalu: Director of Student Services

Paulina Mabuga Masalu is a student affairs professional with extensive experience in higher education administration. She holds an MA in Applied Social Psychology and a BA in Education from the University of Dar es Salaam, specializing in social psychology and counselling. With a career spanning over a decade in student welfare and engagement, she has served as Warden, Assistant Dean of Students, and Manager of the UDSM Accommodation Bureau. She has been the Dean of Students and the Secretary to the UDSM Workers Council for the past six years.

Her commitment and experience in student services are instrumental in shaping student support programs, fostering a conducive learning environment, and enhancing student well-being.



CPSP. Janeth K. Mwamwenda: *Manager of Procurement Management Unit*

Janeth Kusekela Mwamwenda is a seasoned procurement and supply chain management expert at UDSM. A Certified Procurement and Supplies Professional (CPSP) since 2008 and an Authorized Supplies Professional since 2012, she brings over two decades of experience in procurement, audit compliance, and inventory management. Holding an Advanced Diploma in Procurement and Supplies Management (CBE, 2006) and a National she has held key roles across multiple she has held key roles across multiple

university units. Under her leadership, UDSM has significantly strengthened procurement governance, and achieving an impressive audit score. Her strategic oversight and commitment to efficiency are instrumental in enhancing the university's procurement integrity and operational effectiveness.

UNIVERSITY OF DAR ES SALAAM





CPA Juma Ali Silayo: Director of Finance (Bursar)

Juma Ali Silayo is a distinguished finance professional with extensive financial management, governance, and institutional accountability expertise. A Certified Public Accountant (CPA-T) since 2009, he holds an MBA in Finance from UDSM and an Advanced Diploma in Accountancy from the Institute Finance Management (IFM). With a career spanning both public and private sectors, he has held key leadership roles, including Director of Finance at UDSM, Principal Accountant for Salaries, and Head of Finance at the Institute of Marine Sciences in Zanzibar. His strategic

tinancial oversignt has secured consecutive clean financial reports for UDSM, reinforcing the university's commitment to transparency and fiscal excellence. His proven leadership, expertise, and dedication continue to drive institutional growth, financial sustainability, and governance best practices.



Dr. Alfred John Msasu: Medical Officer Incharge

Alfred John Msasu is a Senior Medical Specialist at the UDSM Hospital, specializing in health informatics, clinical medicine, and health system management. He holds a Master's in Health Informatics, a Bachelor of Medicine from UDSM, and a Diploma in Health System Management from Galilee International Management Institute, Israel. He serves as the Coordinator for HIV/AIDS and Non-Communicable Diseases at UDSM. He has been the focal person for the University of Dar es Salaam in implementing the O3 Plus Project, a UNESCO-led initiative to enhance student health across SADC. His commitment to strengthening healthcare systems, advancing

medical research, and promoting student health underscores his pivotal role in shaping a healthier academic community.



CPA Sayumwe Buhurula Kayanda: Chief Internal Auditor

Sayumwe Buhurula Kayanda is a seasoned financial expert with over 19 years of experience in auditing, risk management, governance, and internal control systems. A registered CPA-T (2007), he holds an MBA in Finance and a BCom in Accounting from the UDSM. He has had professional specialized training in leadership strategies for higher education under DAAD in 2016 and governance, procurement, and supply chain management facilitated by the World Bank Institute in 2012. With a solid background in the public and private sectors, private sectors, CPA Kayanda

has successfully executed and overseen key assignments that enhance institutional accountability, financial oversight, and strategic governance. His expertise is crucial in strengthening transparency, compliance, and operational efficiency at UDSM.



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Eng. Benedict Titus Chilla: Director of Estates Services

Benedict Titus Chilla holds a Master of Science in Energy and Environmental Technology from Telemark University College, Norway, and a Bachelor of Science in Civil Engineering from UDSM. As a registered Professional Engineer with the Engineers Registration Board (ERB) and a member of the Institution of Engineers of Tanzania (IET), he brings strategic leadership to enhancing infrastructure sustainability and operational excellence at UDSM. He serves as member of the National Environmental Council's Technical Advisory Committee, the Road Safety Standards Drafting Committee at the Tanzania Bureau of

Standards (TBS), the UDSM Tender Board, and the Secretary to the Estates Committee. With a strong background in real estate, housing, and engineering management, his leadership continues to enhance operational efficiency, sustainability, and infrastructure excellence at UDSM.



Dr. Dotto Paul Kuhenga: Head, *Communication and Marketing Unit*

Dotto Paul Kuhenga holds a PhD in Climate Change Communication from the University of Dar es Salaam, with studies at Makerere University, Uganda along with advanced degrees, namely an MA in Journalism and Media Studies from Rhodes University, South Africa; an MA in Development Studies and a BA in Journalism from UDSM. A seasoned academic, journalist, and consultant for over 15 years, Dr. Kuhenga currently serves as Head of the Communication and Marketing Unit at the University of Dar es Salaam and a lecturer at the School of Journalism and Mass

Communication, UDSM. He has worked as a journalist with leading media outlets like The Citizen and Raia Mwema newspapers, and as a consultant to public and private organisations in media development, public relations/marketing and communication strategies, and communication for social change. He also serves as a member in local and international professional bodies such as the Tanzania Editors Forum (TEF), Tanzania Association for Government Communication Officers (TAGCO), the Climate Action Committee of the International Communication Association (ICA) and the Board of Directors of the Tech & Media Convergency (TMC), Tanzania. His media relations and strategic communication expertise enhance the university's visibility and engagement.

The University Management congratulates the appointees and wishes them successes in their roles as they continue to contribute towards UDSM's advancement of academic excellence, research, and service to the community.

ISSUED BY COMMUNICATION AND MARKETING UNIT 19th February 2025

